



## California Pay Equity Task Force

### Subcommittees

#### 1) DEFINITIONS

##### Members:

Jennifer Barrera, CalChamber  
Jennifer Reisch, Equal Rights Advocates

Staff: Bethany Renfree, CCSWG & Doris Ng, DLSE

#### 2) ENFORCEMENT AND PROCESS

##### Members:

Commissioner Julie Su or designee, DLSE  
Kevin Kish, DFEH

Staff: Bethany Renfree, CCSWG & Doris Ng, DLSE

#### 3) IMPLEMENTATION AND LAW

##### Members:

Kelly Jenkins-Pultz, U.S. Department of Labor Women's Bureau  
Phoebe Liu, DFEH

Staff: Bethany Renfree, CCSWG

#### **4) MEASURING THE PAY GAP**

Members:

Kimberlee Shauman, Ph.D., University of California Davis  
Daniel C.Y. Kuang, Ph.D., Biddle Consulting Group, Inc.

Staff: Tonya D. Lindsey, Ph.D.

#### **5) EVALUATING SYSTEMS AND FUNCTIONAL INFRASTRUCTURE**

Members:

Industry Liaison/Human Resources Seat  
Daniel C.Y. Kuang, Ph.D., Biddle Consulting Group, Inc.

Staff: Tonya D. Lindsey, Ph.D.

#### **6) EVALUATING JOB CLASSIFICATIONS**

Members:

Kimberlee Shauman, Ph.D., University of California Davis  
Tamekia N. Robinson, SEIU Local 1000

Staff: Tonya D. Lindsey, Ph.D.

#### **7) EVALUATING POLICY AND PRACTICE**

Members:

Jennifer Reisch, Equal Rights Advocates  
Leslie Simon, International Alliance of Theatrical Stage Employees Local 871

Staff: Bethany Renfree, CCSWG

## **8) CHALLENGES AND BARRIERS**

### Members:

Jennifer Barrera, CalChamber

Jeanna Steele, Sunrun, Inc.

Staff: Bethany Renfree, CCSWG & Tamara McDonald, DLSE

## **9) DELIVERABLES**

### Members:

Victoria Pynchon, She Negotiates

Kelly Jenkins-Pultz, U.S. Department of Labor Women's Bureau

Staff: Stephanie Flores, CCSWG & Bethany Renfree, CCSWG