



May 20, 2015

To: Commissioners

From: Nancy Kirshner Rodriguez

RE: MILLION WOMEN MENTORS OVERVIEW

Million Women Mentors, a national initiative launched by STEMconnector® is a consortium of companies, nonprofit associations, government entities and academic institutions actively working to promote STEM education and careers in the United States. STEMConnector is owned by Diversified Search, LLC. Fulfilling the charge to identify, inform and connect stakeholders in STEM education and workforce development, STEMconnector® is both a resource and a service, designed to link "all things STEM." STEMconnector® differentiates itself by focusing on the entire education and workforce ecosystem and how STEM Education translates into jobs and careers with a particular emphasis on diversity.

The four MWM founding partners are STEMconnector®, National Girls Collaborative Project (NGCP), MentorNet and NPower. Lead partners include The National 4-H Council, Girls Inc., The Manufacturing Institute, MENTOR, Teach for America, AAUW, Great Minds in STEM, American Institute of Architects (AIA), Association of Science-Technology Centers (ASTC), Business and Professional Women's Foundation (BPW), National Center for Women and Information Technology (NCWIT), YWCA, Center for Women in Business/ US Chamber Foundation, Junior Achievement, Sally Ride Science, Skills USA, Girl Scouts of the USA, Lean In, US News & World Report, Diversity Woman, Diplomatic Courier, Enterprising Women, Discovery Communications, National Utilities Diversity Council (NUDC), National Women's Political Caucus, eWomen Network, Girlstart, Global WIN, Innovate+Educate, My College Options, National Alliance for Partnerships in Equity (NAPE), US 2020, Women in Engineering ProActive Network (WEPAN), Computer Clubhouse Network, LATINastyle, Society of Hispanic Professional Engineers (SHPE), Success in the City, Arizona State University, The Public Leadership Education Network (PLEN), The American Geophysical Union (AGU), The Association of Women in Energy (AWE), FIRST Robotics, Thinking Media, TechBridge, and Nepris.

This distinguished team believes that by collectively engaging one million mentors by 2019, they will have an impact and will

- Increase the percentage of U.S. high school girls planning to pursue STEM careers, currently 13%.
- Increase the percentage of U.S. young women pursuing undergraduate degrees in STEM fields.
- Increase the percentage of U.S. women staying in STEM careers, currently 24%, through a workforce mentoring, paid internship, apprenticeship and sponsorship programming.



Million Women Mentors commits to:

- Lead a national call to action for corporations, organizations and individuals to join MWM and capture metrics around mentoring girls and young women in STEM
- Provide an automated, scalable and easy-to-use platform to eliminate barriers and facilitate large numbers of STEM professionals (male and female) with tools to becoming effective mentors in partnership with 50+ national organizations reaching over 20 million girls
- Connect participating corporations and others to scaled non-profit partners and educational institutions in need of STEM mentors and role models
- Recognize and share best practices and “who is doing what” in mentoring girls in STEM learning

STATE PROGRAMS ARE DESIGNED TO:

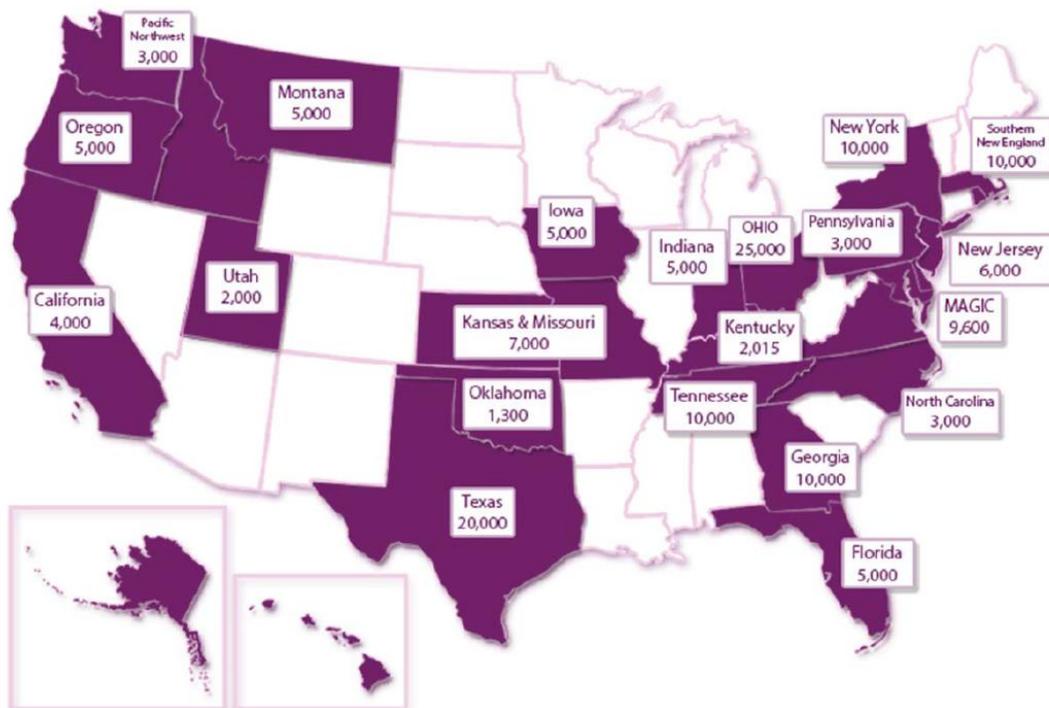
- Create awareness of the need for girls to engage in STEM and STEM careers
- Engage organizations and individuals to provide or be mentors
- Engage corporations to support the MWM in a variety of ways
- Provide visible leaders and role models
- Serve as a communication path to the MWM national movement

Many States are creating

NATIONAL HIGHLIGHTS

- Georgia – State support from Lt. Governor Casey Cagle
- Indiana – Lt. Governor Sue Ellsperman serves as Honorary Chair of MWM state steering committee
- Montana - Lt. Governor Angela McLean serves on state steering committee
- New Jersey - Lt. Governor Kim Guadagno serves as Active Chair of MWM state steering committee
- Tennessee - Lt. Governor Ron Ramsey made a resolution proclaiming state as supporter of MWM
- Iowa - Lt. Governor Kim Reynolds serves as Honorary Chair of MWM state steering committee
 - On June 16, 2014, Reynolds sent a letter to the other Lt. Governors nationally encouraging them to participate in the Million Women Mentors effort.

California Commission ON THE STATUS OF WOMEN ••• AND GIRLS •••



About 150,000 Pledges From 29 States* – March 2015